

Celebrating Who We Are

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A community member performs a dance during the Blueberry Harvest School Family Night event.



Since our founding, cultivating community has been, and continues to be, the heart of everything that we do. Mano en Mano was founded in 2005 as a way to support community members to overcome barriers in the areas of health, education, housing, and essential services in order to redistribute power and advocate for a stronger Maine. In 2022 our work focused on deepening relationships and connecting in-person once again with community members impacted by the pandemic. Over the year, we welcomed new and familiar faces to the area, connected with community members at Nuestra Voz meetings, and celebrated Mothers Day, La Posada, and Children's Day together for the first time since 2019.

In addition to connecting with folks in-person, we listened deeply to community members in order to guide our work. We opened a culturally relevant food pantry, formed a community wellness board, and welcomed seasonal migrant workers across the state during broccoli, elver, blueberry, wreath, and potato seasons. In February, we celebrated Juana Rodriguez Vazquez's official transition to the role of Executive Director. Under her leadership, we continued to invest in community dreams for the future. Highlights from the past year include: welcoming students back to the Blueberry Harvest School, building meaningful relationships and visiting with our friends in Eskasoni, and breaking ground on what will become the new Rayitos de Sol childcare and community center. Without a doubt, 2022 represented a year of celebration and return to community.

We hope you enjoy and find inspiration while reading about the many ways Mano en Mano and the community leaders we work with have impacted the state of Maine in 2022. Whether you are a community member, volunteer, ally, partner, donor, staff, board member, or somebody just getting to know Mano en Mano for the first time as you read this, please remember that this work is just the beginning and you have a vital role to play in advancing our mission and working towards justice.

In solidarity and with gratitude,



huan Elalu Vaz

Juana Rodriguez Vazquez Executive Director





Adan Delgado Board of Directors Chair

Our Origins

Mano en Mano works with immigrants, migrant workers, and farmworkers statewide, with a focus in Washington and Hancock counties. The majority of community members we serve identify as Latinx and are from Mexico, countries in South and Central America, the Caribbean Islands, and the United States of America.

We work with individuals and families that arrived to Maine as recently as a few days ago; those who are second and now third generations of the wave of immigrants who exited the "migrant stream" to reside permanently in the Downeast over 15 years ago; and indigenous peoples that were here since before colonization.

> The program theme of the 2022 Blueberry Harvest School was "Our Origins." Chosen by families, the theme offered an opportunity to connect students from different contexts to each other by exploring and honoring each student's unique senses of where they come from.



MISSION: Work with farmworkers statewide and immigrants in Downeast Maine to empower them to thrive.

This map celebrates some of the places where seasonal and year-round community members in Downeast Maine originate from.

Our Community

Partie

VISION: A stronger, more inclusive **Maine** where the contributions of diverse communities are welcomed, access to essential services, education, and housing are ensured, and social justice and equity are embraced.

199 - 19 8 30

We are made up of...

3,000+ seasonal migrant workers **400** families living permanently in Downeast Maine **300** migrant students from across Maine 61 staff members seasonal, full-time, and part-time

The 2022 Blueberry Harvest School staff team takes a moment together before end of the day dismissal.

Access Advocacy

The Access & Advocacy Program provides spaces for community members to come together to dismantle barriers to the resources they deserve in the language(s) they can access. We bridge the gaps in access to medical, legal, financial, educational, and language services and support folks to access essential resources such as warm winter clothes, food, and transportation. We prioritize relationships and ensure that we practice deep listening with community members when naming their needs in order to respond with comprehensive services that put the individual and their agency at the center of our work.

In 2022, we expanded seasonal outreach to include workers from broccoli and apple harvests along with continuing to support blueberries and wreaths workers. This extended outreach allowed us to connect with folks in over 6,000 encounters that provided support in the areas of education, health, legal, transportation, and interpretation services. 2022 was a year of deepening our services and prioritizing listening and reconnecting with community members. Our existing programs became stronger and more holistic through working together to center relationships and partnerships within our organization and with local partners.

6,162 Access & Advocacy encounters 170% increase from 2021

95% of all encounters occurred in a language other than

English including: Spanish & Haitian Creole

18,078

individuals that were provided COVID vaccine education including **1,514** who received the COVID vaccine, boosters or testing



4,048

people accessed

food and clothing

at **32** different mobile

sites across the state



Community Health & Wellness

After a strategic planning process to determine Mano en Mano's priorities for the next three years, community members advocated for the creation of a Community Health and Wellness board. In 2022, 15 community leaders formed the board. Together, they planned and implemented activities and training to promote wellness and healthy living.

During the past year, the Community Health and Wellness board has organized wellness walks, CPR and First Aid training, and breakfast discussions. In the future, the group is planning to organize additional activities including healthy cooking classes, outdoor excursions, and more.

Another goal of the group is to develop Welcome Plans to share with local health clinics. Many community members have voiced that language and cultural barriers can make it difficult to access healthcare. Many local healthcare facilities do not have plans or tools in practice to support non-native English speakers. These plans will help serve and welcome community members with unique cultural and linguistic backgrounds and overcome barriers to healthy living.



Even an unexpected downpour won't stop the Access and Advocacy team from ensuring community members have access to the essentials they need during the wreath season.

Access & Advocacv Highlight

Welcome & Resource Center **Partner Organizations**

Career Center, Center for Disease Control, Community Power Planning Project, DHHS, Farm and Ranch Stress Assistance Network, Good Shepherd Food Bank, Goodwill, Healthy Acadia, ILAP, MaineNeeds, Maine Dept. of Labor, Maine Mobile Health Program, Maine Public Health Nurses, Maine Seacoast Mission, Maine Women's Lobby, Mexican Consulate, Pathstones, Pine Tree Legal, Preble Street, Southern Maine Workers Center, and WIC

105,113 pounds of food

distributed since opening

5,000

pounds of food distributed each month

5,802

people visited the food pantry in 2022

Community members enjoy a good meal at one of the Welcome & Resource Centers during the blueberry harvest in August 2022.

Increasing access to food, especially to culturally nourishing foods, has been a priority of our Access to Essential Services program for many years. The food pantry has opened during a significant increase in the cost of food, which has increased the barriers that many people face when purchasing and accessing food.

Mano en Mano's work distributing food boxes has connected thousands of people to food in the area, but the food pantry will provide a centralized location and continual access for everyone. Additionally, the food pantry will offer fresh veggies from the Rayitos de Sol garden in the warmer months to come. Community members came together and selected the name **Our** Mercadito (Little Market) for the food pantry.

Community Members Discuss Our Mercadito

"La despensa de alimentos es importante porque es accesible para personas de bajos recursos, especialmente con el incremento en los precios de comida."

"The food pantry is important because it is accessible to people of low income, especially with the increase in food prices."

"Food is a powerful force...

...I don't think I realized the impact the pantry would have, or the true need of providing a space to access culturally relevant foods like maseca and others. It has been fantastic to see the reaction from community members. We are going to work to keep it stocked with food items that our community needs and are always open to suggestions!"

Laura Thomas, Access & Advocacy Program Director

Access & Advocacy **Program Story**

Our Mercadito: Culturally Relevant Food for All

With support from the Good Shepherd Food Bank, Mano en Mano has opened a food pantry! For many years, community members have voiced ongoing concern about the lack of culturally nourishing foods available at stores in the area. Many families cannot access foods that are familiar to them, or have a difficult time finding the ingredients to prepare dishes that have traditional and sentimental value.

The pantry has helped Mano en Mano grow from distributing 500 lbs of food a month to over 5,000 lbs of food a month. Since opening, the Mercadito has distributed more than 105,113 pounds of food, about 126,136 meals.

> "Además de encontrar alimentos saludables como leche y fruta, también podemos encontrar productos nutritivos y culturales difíciles de encontrar, además de estar cerca de la comunidad y podemos ir con el personal que ya conocemos y confiamos. Gracias."

"In addition to finding healthy foods like milk and fruit we can also find nutritious and cultural products that are hard to find, as well as be close to the community and we can spend time with staff we already know and trust. Thank you.



Rayitos de Sol Bilingual Childcare

2022 marks the second year of operation of **Rayitos de Sol Bilingual Childcare**. This year, the center continued to operate at capacity, and strengthened its connection with local families in the Downeast community. Teachers and families partnered to guide curriculum and activities in order to connect families, community members, and children from different backgrounds and identities - all while celebrating language and culture.

In 2022, we were able to provide support to migrant families through *La Familia Fund*. This scholarship program was designed to support migrant families that qualify for the Maine Child Care Subsidy Program, but due to the systemic barriers (including extended time in processing applications, waitlists, etc.), these services are not accessible during the time families are in the area. In total, we served 18 children and welcomed 16 families to the Rayitos de Sol community.

Additional Highlights from the past year include:

- Children planted a community garden with the help of Women for Healthy Rural Living and Incredible Edibles
- Rayitos de Sol won the Best Overall Float (for the second time!) at the Milbridge Days celebration
- Mano en Mano broke ground on the new Rayitos de Sol Bilingual Childcare Facility!
- Staff attended the National Conference for Youth and Young Children in Washington, DC



Rayitos de Sol entered the float competiton during the annual Milbridge Days celebration. After much work on their float, the Rayitos teachers, families & children were thrilled to win first place!

Perspectives from Parents

- "Our child is using Spanish at home! He has been saying 'agua' and asking for 'más' at the dinner table. It is incredible to see how much he is learning."
- "I feel comfortable leaving my child at Rayitos de Sol because I know that she and I can communicate with teachers. My favorite thing about the center is that it is bilingual."
- "The hours of operation are really helpful to my family since I get out of work after 5pm. I know that my child is in good hands at Rayitos de Sol."



Together We Grow

Each summer, the children at Rayitos de Sol plant seeds in their community garden. The food they grow will be shared in Our Mercadito, Mano en Mano's Food Pantry for the community.

J'sav

Rayitos Program Story

"I am looking forward to sharing this space with everyone in our community and working together to create a safe, welcoming environment where children are able to play, learn and grow. Together we can build a stronger and more inclusive Maine, where everyone is welcome and all can thrive."

> Juana Rodriguez Vazquez Executive Director

Rayitos de Sol Plants New Roots...

Rayitos de Sol Bilingual Childcare opened its doors in January 2021, with the mission to provide bilingual Spanish and English childcare services that center the languages and cultures of the students we serve. The center is open to all families in the Downeast community, including families arriving to the area seasonally to perform agricultural work.

The groundbreaking event incorporated a land dedication centering ceremony led by elder and musician, Hubert Francis, from Elpsipogtog, who said, "May this center be a place that connects our children back to the community and be medicine that honors our shared individuality."

16 families served de Sol in 2022



...By Breaking Ground!

In October 2022, Mano en Mano broke ground at the site of what will be the new Rayitos de Sol Bilingual Childcare facility in Milbridge, Maine. The new facility will offer more space and infrastructure to serve up to 40 children and help the center more effectively serve infants, toddlers, preschoolers as well as provide after school programming for elementary school students.

In addition to creating new jobs and the increasing capacity to serve more families, the center will incorporate spaces that have been prioritized by community members including: Mano en Mano's Food Pantry, community areas, a playground, and indoor recreation spaces.

> 75% of Ravitos families receive childcare subsidies and support

\$5.75 to \$8.75

more per hour that Rayitos staff earn compared to the average child care provider wage in Maine

18 children ages 1-5 years old enrolled at Ravitos de Sol

5,760 meals provided to children







Housing

Whether it's a family of four looking to buy a home, an individual looking for a rental or a longtime homeowner wondering how they will afford increased heating, utility, and maintenance costs, housing has been a challenge in 2022. A limited inventory of homes, rising real estate prices, and increased interest rates continued to challenge home buyers.

Welcome Home Downeast LLC (a subsidiary of Mano en Mano) continued its efforts in 2022 to increase the availability of safe, affordable housing in Washington County. Multiple renovation projects were underway in 2022, providing aging single family homes the much needed repairs and maintenance they needed to continue to house families for years to come.

Mano en Mano completed its first full year as property manager of **Hand in Hand Apartments**. We continued our efforts to provide a safe, supportive living environment and to maintain the building and property so it can remain a home for families in the region.

2022 also saw the completion of the majority of the Housing Barrier Removal Fund's home repair projects. We also continued to support the recipients of down payment assistance to meet their housing goals.

\$400,000

total funds available through the Housing Barrier Removal Fund

\$10,000

grants given to families

through the Housing Barrier

Removal Fund

Housing Barrier Removal Fund

The fund provides families in Downeast Maine with \$10,000 grants for down payment assistance or for repairs or renovations.

Our Housing Programs

Hand in Hand Apartments

Our 6 apartment units in Milbridge provide affordable multi-family housing for farmworkers and their families.

Welcome Home Downeast LLC

A wholly owned subsidiary of Mano en Mano, the LLC purchases homes in Washington County for newcomer families to rent with the option to purchase.

properties purchased through Welcome Home Downeast since 2021

6

21

people have lived in the Hand in Hand Apartments this year



"Aquí sí creo que puedo crear un hogar para mis hijas." "Here I believe that I can create a home for my daughters." - Alexis, Current Welcome Home Downeast Resident



are under the process of renovation in order to be made move-in ready for families.

Housing **Program Story**

For Downeast Maine to be both socially and economically vibrant, people need to be able to put down roots and make this area their home. That's why Mano en Mano offers Housing programs: to ensure that all folks with ties to our community that want to stay are able.

A Pathway to Home Ownership

SOI

Housing Barrier Removal Fund by the Numbers

40

awards granted om the Housing Barrie Removal Fund since 202²

173

individuals impacted through the Fund

\$161,293

total funds granted through the Housing Barrier Removal Fund since it started in 2021

62%

of awards went to home repairs

38%

of awards went to down payment assistance

Jennifer Kearns pictured in front of her new home in Downeast Maine.

Mano en Mano is excited to announce that with support of the Housing Barrier Removal Fund, 14 families purchased homes or land in Downeast Maine and are one step closer to meeting their housing goals! One of these new families is the Kearns Family. Jennifer Kearns and her daughter recently moved into their new home in Harrington. Jennifer was born and raised in Cherryfield, Maine and returned to the area after living away from the Downeast for over ten years.

"Growing up in Downeast Maine allowed me to become a confident and independent person, thanks to the support of my hometown of Cherryfield and my family. Our close-knit community stole my heart in my family's time of need on December 23, 1989 when we lost our home in a fire. It seemed as if the entire town helped us get back on our feet. We were offered a house to rent, and we were given gifts of clothes, essential household goods, and money on a daily basis by our loving friends, neighbors, and strangers. I never forgot this generosity and it shaped my view on the world in a very positive and giving way."

In total, the fund distributed 40 grants to support folks reach their homeownership goals. The fund's main goal was to support individuals and families seeking financial security by supporting their capacity to buy and maintain homes and ensure that folks with ties to our community have the means to stay.

Welcome Home, Kearns Family

Jennifer's love of her home and community inspired her to plant roots in the Downeast and purchase a home here. However, a competitive real estate market and other barriers made the goal of home ownership difficult to obtain. "Saving money for a down payment is a daunting task, especially while putting a child through college, being a single mom, and working in a low income area. Without this grant, it would have been several more years before I was able to purchase a house of my own. Thankfully I was able to purchase my first home - a goal I had been working toward for years!"

Jennifer is one of forty grant recipients that received support from the Housing Barrier Removal Fund. The fund was created in partnership with the Maine Seacoast Mission, Downeast Community Partners, Sunrise County Economic Council, and the

Community Caring Collaborative, to support individuals and families in Downeast Maine to meet their long-term housing goals. Individuals and families were invited to apply for up to \$10,000 as a one time grant for down payment assistance or home renovation needs.

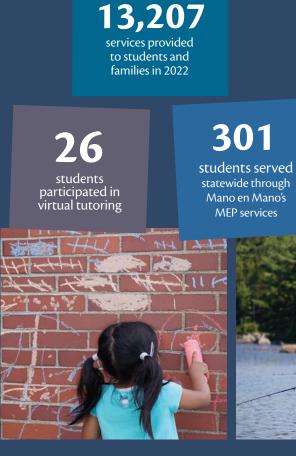


The Kearns family enjoys a birthday party after moving into their new home.

Maine Migrant Education Program

The goal of the Maine Migrant Education Program (MEP) is to provide support to migrant students and their families to compensate for educational disruption resulting from their mobile lifestyles. Mano en Mano implements the Maine Migrant Education Program across the entire state in partnership with the Maine Department of Education.

In 2022, we organized more academic and enrichment activities over school vacations and connected families to resources through referrals with partner organizations statewide. We continued to provide online tutoring and academic monitoring to support students and worked in partnership with families and schools to ensure academic success. With the distribution and availability of vaccines, we saw more families return to Maine over the summer and welcomed many students back to the Blueberry Harvest School.



What's an MEP service?

The Maine Migrant Education Program ensures that all eligible migrant students receive educational support services. In 2022, staff provided 13,207 services, totaling 6,640 hours.

But what type of services does Mano en Mano provide?

- Academic tutoring : virtual and in-person
- Aspirations counseling & assistance with college applications, financial aid, and scholarships
- Home visits and connecting families & students to health, food, and other resources
- Support for parents to understand the school system and advocate for their children's rights
- Educational field trips & college visits
- Connecting students with workplace readiness and job-training opportunities



Migrant Education Program Highlight

Passamaquoddy Rattle Making

This winter, the Migrant Education Program offered many different educational enrichment activities for families and students. Activities took place statewide, both virtually and inperson. Each was designed to support all students in their academic and emotional growth. One very special opportunity included Passamaquoddy rattle making.

With the support of teachers from Indian Township, Brenda Lozada and Regina Nicholas, MEP students ages 0-5 participated in a rattle making workshop. This activity was designed to engage all of the students' senses and celebrate Passamaquoddy music and culture.

> Indian Township teachers, Brenda Lozada and Regina Nicholas, developed the design for the rattles and Mano en Mano distributed materials to students so that they could make their very own. Students followed step-by-step instructions, and then joined together to play their instruments alongside Aaron Dana, community leader and police officer of Indian Township. Aaron led the students by singing a Passamaquoddy song while students played their instruments.

Eva Valencia, Regional Coordinator for Central and Southern Maine, shared, "The rattle making activity was really special. It was so great to see how the kids engaged with each other and the materials. Personally, my favorite part was when Aaron sang. It was so moving to hear the song and see the kids immersed in the experience. It was really special."





The 2022 Blueberry Harvest School continued its collaborative partnership with the Maine Seacoast Mission's Edge Program. BHS students had the opportunity to participate in a special outing to the Edge ropes course.

Connection Across Borders

Migrant Education Program Story

This October, staff from Mano en Mano and the Maine Department of Education traveled to the First Nations community of Eskasoni in Cape Breton, Nova Scotia to visit with local schools and teachers.

Eskasoni is the largest Mi'kmaq community in the world

Mano en Mano Executive Director, Juana Rodriguez Vazquez, long-time Blueberry Harvest School staff member, Mary Marshall, Migrant Education Program Director, Matt Flaherty, and Access & Advocacy Director, Laura Thomas, enjoy the ocean views in Eskasoni.



Visit to Eskasoni

Eskasoni's name is derived from the Mi'kmaq word We'kwistoqnik meaning, "where the fir trees are plentiful." It is one of 5 Mi'kmaq communities in Cape Breton and it's the largest Mi'kmaq community in the world. Each summer, folks from Eskasoni travel to Maine to take part in the wild blueberry harvest, a migration Mi'kmaq people have been doing for centuries. Mano en Mano supports families with young children at the Blueberry Harvest School, a seasonal program during the harvest that provides culturally relevant, multilingual educational and enrichment activities that center and celebrate all students.

Mary Marshall, a leader and teacher at the Blueberry Harvest School for almost 40 years, coordinated the trip and planned visits to 3 schools and multiple sites around Eskasoni. During the trip, interested teachers were invited to learn more about working at the Blueberry Harvest School, and were able to ask questions and learn more about the schools values and structure. In addition to the visits to the schools, Mary coordinated visits to local restaurants, churches, health centers, and the powwow grounds so that the team could become familiar with Eskasoni and learn more about the community our students come from.

> "Trips like these are so important to us because we want our community to know that we are here for them not only in the summer, but year round. We also want to continue building relationships and learn from community leaders about how to serve our students better, so they feel safe, cared for, and celebrated at the Blueberry Harvest School. Listening deeply to our community and continuing our learning is so important to our work, and we are excited to welcome students back this coming summer."

- Juana Rodriguez Vazquez, Executive Director

60%

of Blueberry Harvest School students are from First Nations families







Migrant Education Program Story

The Blueberry Harvest School is a seasonal program that opens during the blueberry harvest each August. Many families migrate to Downeast to rake berries each year, and while parents are raking, their children (ages 3-15) attend the Blueberry Harvest School during the day. Migrant families travel to Maine from Mi'kmaq First Nation communities in Nova Scotia and New Brunswick; from "Eastern Stream" states such as Florida and Mississippi; and from within Maine, including Passamaguoddy communities in eastern Washington County and from western Washington County.

All aspects of the Blueberry Harvest School are built around the interests, abilities, and needs of migrant students. Our goal is to center and celebrate students' languages, identities, and cultures, promote students' social-emotional growth, and offer opportunities for engagement and collaboration with peers in a culturally responsive learning environment.

One of the many highlights of each year's Blueberry Harvest School is **Family Night**. During the last week of the program, we invite families, community members, and friends for a night of celebration, appreciation, and connection. The night is a way to uplift our students and celebrate all of their hard work over the summer. Each classroom displays student work for families to see. Some of last summer's projects included virtual reality rooms, collages, zines, and weaving.

More than sharing students' accomplishments with their families, Family Night offers an opportunity to bring the community together to build relationships in a space where people feel that they belong. Families have the opportunity to share their culture with one another through food, music, dance, and language. As Leslie Monroy, Community Advocacy & Outreach Coordinator, described, "Families from across cultures that share similar lived experiences have the opportunity to be together and not feel alone and isolated. They can be present and be who they are. Family Night celebrates who they are, which is not always celebrated in other places. This is what education should look like."



111 tudents enrolled in the Blueberry Harvest School

1,500

ueberry

arvest

meals served to students, including breakfast, lunch, and snacks

81% of BHS staff speak a second language shared by students

Three students from the 9-10 age classroom enjoy a Friday field trip to a local lake.

Traditions: Family Night

Language Justice for All

ENVITE

Bringing Language Justice to our Communities

With limited multilingual resources in the Downeast area, many community members face barriers when accessing essential services in the areas of education, medical care, and social services. Language is intrinsically linked to identity and culture, and in order to holistically support our community, it is important to provide multilingual resources and create spaces that practice language justice. In 2022, 25 staff and community members participated in a Language Justice training. This represents an important first step in developing a language justice program at Mano en Mano, with a focus on providing interpretation services that remove barriers community members face.

Susi Paredes, Mano en Mano Office Manager participated in the training and shared: "As a bilingual person, I have been interpreting for family members, friends, and community members from a young age due to the lack of language resources in the area. The training was very eye-opening because we learned about how much power and responsibility being an interpreter holds, and the important role that culture and context play while interpreting. Language is powerful, and it is so important to celebrate the different languages in our community and create more spaces that promote language justice so people can feel empowered and effectively communicate and express themselves so we can all thrive together."

85% of Mano en Mano

staff speak two or more languages

25 staff members participated in Language Justice trainings



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Mai

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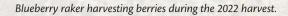
Sasha Alsop Axiom Education & Training Center

FINANCES

The statements below are pending audit. Audited financial statements and copies of IRS Form 990 are posted at www.manomaine.org/finance

CONSOLIDATED STATEMENTS OF ACTIVITIES FOR THE YEAR ENDING DECEMBER 31, 2022

	REVENUE	
	Contributions	\$166,049
	Government Awards	\$1,132,485
	Grants	\$647,058
	Other Revenue	\$376,996
	TOTAL REVENUE	\$2,322,588
	EXPENSES	
no en Mano Programs	Access and Advocacy	\$259,020
	COVID-19 Supports	\$477,471
	Housing	\$259,738
	Education	\$799,448
	Total Mano en Mano Program Expenses	\$1,795,677
-Sponsored ganizations	TREE	\$41,831
	Total Fiscal-Sponsored Organization Expenses	\$41,831
Operations	Development	\$55,148
	Administration	\$493,525
	Total Operations Expenses	\$548,673
	TOTAL EXPENSES	\$2,386,181



Gratitude

Thank you to the immigrant, indigenous, and farmworker communities that are at the center of our mission. Without your presence, ideas, and labor, there would be no Mano en Mano, and Maine would be a very different place.

Thank you to our staff, board of directors, partner organizations, foundations, and donors for all of your time, effort, ideas, resources, and dedication over the past year. Your collaboration and commitment makes our work possible.

Join us

VOLUNTEER. We are always looking for dedicated individuals who can help carry out events, provide child care during Nuestra Voz meetings, and chaperone field trips with our Migrant Education Program. Learn more at: www.manomaine.org/volunteer

DONATE materials and clothing for our resource fairs, cooked meals for our family events or monetary contributions to keep our efforts going. Make a contribution at **manomaine.networkforgood.com** or write to us at **info@manomaine.org** **FOLLOW** us on social media to stay updated with our latest news, events, and photos. Help spread the word about our work by liking and sharing our posts. Check us out at: **facebook.com/manomaine**

WORK with us. We have a variety of seasonal and yearround positions. Check out our openings at: **mano-en-mano.breezy.hr**

FOR MORE WAYS TO GET INVOLVED, EMAIL US AT INFO@MANOMAINE.ORG



Mano en Mano

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