HAND IN HAND/MANO EN MANO FINANCIAL STATEMENTS

December 31, 2015 and 2014

FINANCIAL STATEMENTS

December 31, 2015 and 2014

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INDEPENDENT AUDITOR'S REPORT

Board of Directors of Hand in Hand/Mano En Mano

Report on the Financial Statements

We have audited the accompanying financial statements of Hand in Hand/Mano En Mano, which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Hand in Hand/Mano En Mano as of December 31, 2015 and 2014, and the results of its operations and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

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Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information included in Schedules 1 through 3 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Certified Public Accountants

Otis Stwell

August 5, 2016 South Portland, Maine

STATEMENTS OF FINANCIAL POSITION

December 31, 2015

ASSETS

7.002.10	2015	 2014
CURRENT ASSETS Cash - Unrestricted Cash - Restricted (Note 4) Cash - Escrows	\$ 82,074 36	\$ 84,500 3,004
Tax and Insurance Replacement Reserve Tenant Security Deposits	 2,347 73,445 3,295	 2,706 56,796 3,400
Total Cash	161,197	150,406
Accounts Receivable - Services	 15,823	
Total Current Assets	 177,020	150,406
PROPERTY AND EQUIPMENT (Note 2) Land Building Equipment Total Less Accumulated Depreciation	111,255 1,184,851 24,709 1,320,815 148,166	 111,255 1,184,851 31,526 1,327,632 115,943
Net Property and Equipment	1,172,649	 1,211,689
TOTAL ASSETS	\$ 1,349,669	\$ 1,362,095
LIABILITIES AND NET ASSETS CURRENT LIABILITIES Tenant Security Deposits Refundable Grant Funds (Note 8) Current Portion of Long-term Debt	\$ 3,295 - 13,979	\$ 3,400 7,295 13,377
Total Current Liabilities	 17,274	24,072
LONG-TERM LIABILITIES (Note 2) Note Payable - Coastal Enterprises Inc. Note Payable - USDA Rural Development	 115,622 156,927 272,549	 124,215 161,711 285,926
Less Current Portion	 13,979	 13,377
Total Non-Current Liabilities	 258,570	 272,549
TOTAL LIABILITIES	 275,844	 296,621
NET ASSETS Unrestricted Net Assets Temporarily Restricted Net Assets (Note 4)	 1,073,789 36	 1,062,470 3,004
TOTAL NET ASSETS	1,073,825	 1,065,474
TOTAL LIABILITIES AND NET ASSETS	\$ 1,349,669	\$ 1,362,095

See accompanying notes to the financial statements.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the Year Ended December 31, 2015

	Un	restricted		nporarily estricted	Total		
INCOME							
Foundation Grants	\$	52,000	\$	85,958	\$	137,958	
Contributions	¥	23,399	Ψ	7,562	¥	30,961	
Program Service Fees (Note 5)		529,383		2,260		531,643	
Tenant Rent		27,370		-		27,370	
Tenant Subsidy		56,059		-		56,059	
Miscellaneous		7,085		-		7,085	
Interest		1,238				1,238	
Total Income		696,534		95,780		792,314	
EXPENSES							
Administrative		71,933		-		71,933	
Program Services		483,461		98,748		582,209	
Maintenance		23,396		-		23,396	
Utilities		8,882		-		8,882	
Occupancy		31,201		-		31,201	
Fundraising		9,456		-		9,456	
Depreciation		33,540		-		33,540	
Insurance		8,447		-		8,447	
Real Estate Taxes		5,000		-		5,000	
Interest		9,899				9,899	
Total Expenses		685,215		98,748		783,963	
Increase (Decrease) in Net Assets		11,319		(2,968)		8,351	
Net Assets, Beginning of Year		1,062,470		3,004		1,065,474	
Net Assets, End of Year	\$	1,073,789	\$	36	\$	1,073,825	

See accompanying notes to the financial statements.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the Year Ended December 31, 2014

	Unrestricted		Unrestricted Temporarily Restricted			Total
INCOME						
Foundation Grants	\$	109,989	\$	_	\$	109,989
Contributions	•	32,560	•	25	*	32,585
Program Service Fees		526,132		_		526,132
Tenant Rent		31,983		_		31,983
Tenant Subsidy		51,725		_		51,725
Miscellaneous		2,944		-		2,944
Interest		203				203
Total Income		755,536		25		755,561
EXPENSES						
Administrative		53,055		-		53,055
Program Services		568,065		2,000		570,065
Maintenance		18,547		-		18,547
Utilities		12,232		-		12,232
Occupancy		29,824		-		29,824
Fundraising		6,159		-		6,159
Depreciation		34,163		-		34,163
Insurance		7,395		-		7,395
Real Estate Taxes		5,000		-		5,000
Interest		10,150				10,150
Total Expenses		744,590		2,000		746,590
Increase (Decrease) in Net Assets		10,946		(1,975)		8,971
Net Assets, Beginning of Year		1,051,524		4,979		1,056,503
Net Assets, End of Year	\$	1,062,470	\$	3,004	\$	1,065,474

See accompanying notes to the financial statements.

STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2015 and 2014

	2015	2014
Cash Flows from Operating Activities: Increase in Net Assets	\$ 8,351	\$ 8,971
Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities: Depreciation	33,540	34,163
Changes in Operating Assets and Liabilities: Accounts Receivable	(15,823)	-
Accounts Payable Refundable Grant Funds Tenant Security Deposits	- (7,295) (105)	(1,769) 7,295 500
Net Cash Provided by Operating Activities	18,668	49,160
Cash Flows from Investing Activities: Net Deposits to Restricted Escrows Proceeds from (Purchases of) Property and Equipment	 (16,185) 5,500	 (11,664) (10,167)
Net Cash Used by Investing Activities	 (10,685)	 (21,831)
Cash Flows from Financing Activities: Repayment of Long-term Debt	(13,377)	(13,153)
Net Cash Used by Financing Activities	 (13,377)	 (13,153)
Net Increase (Decrease) in Cash	(5,394)	14,176
Cash at Beginning of Year	 87,504	 73,328
Cash at End of Year	\$ 82,110	\$ 87,504
Supplemental Disclosure of Cash Flows Information: Cash Paid During the Year for:		
Interest	\$ 9,899	\$ 10,150

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Organization</u> - Hand in Hand/Mano En Mano is a not-for-profit organization established to build a stronger community in Downeast Maine by working with diverse populations to provide affordable housing and educational opportunities, remove barriers to health and social services and advocate for social justice.

<u>Method of Accounting</u> - The financial statements of the organization are prepared on the accrual basis of accounting, and include only those assets, liabilities and results of operations which relate to Hand in Hand/Mano En Mano.

<u>Property and Equipment</u> - Property and equipment are stated at cost and are being depreciated using the straight-line method over their estimated useful lives. Repairs and maintenance are expensed and renewals are capitalized as incurred. When assets are retired or disposed of, their costs and related accumulated depreciation are removed from the accounts and resulting gains or losses are reflected in income.

<u>Income Taxes</u> - No provision for taxes on income is made in the organization's financial statements since the organization is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and similar state provisions.

In accordance with accounting principles generally accepted in the United States of America, management has evaluated its exposure to material tax positions and determined that there are no such tax positions requiring accounting recognition. Informational returns filed by the Organization are subject to examination by the Internal Revenue Service for a period of three years. While no informational returns are currently being examined by the Internal Revenue Service, the three previous tax years remain open. No interest or penalties from federal or state tax authorities were recorded in the accompanying financial statements.

<u>Cash</u> - For purposes of reporting cash flows, cash includes cash on hand amounts due from banks. The statement of cash flows does not include restricted escrows and tenant security deposits in cash. Tenant security deposits are held in trust and may be returned to the tenants.

<u>Grants and Contributions</u> - Grants and contributions received are recorded as unrestricted, temporarily restricted or permanently restricted net assets depending on the existence or nature of any donor restrictions.

<u>Use of Estimates</u> - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Subsequent Events</u> - Subsequent events have been evaluated through August 5, 2016, the date the financial statements were available to be issued.

NOTES TO THE FINANCIAL STATEMENTS (Continued)

NOTE 2 - NOTES PAYABLE

The Organization has a loan with Coastal Enterprise Inc. The loan bears interest of 6.5% per annum and is secured by real property. During 2011, loan advances totaled \$133,919. During 2012, an additional \$28,102 was advanced under the loan. The loan balances at December 31, 2015 and 2014 were \$115,622 and \$124,215, respectively. The loan is being amortized as follows:

Monthly payments of \$1,653 are due through March 1, 2018, with all outstanding principal and interest due at that time.

The Organization has a mortgage loan with USDA - Rural Development. The loan bears interest of 1% per annum. Monthly payments of \$532 are due until the maturity date of March 1, 2044. The balance of the loan as of December 31, 2015 and 2014 was \$156,927 and \$161,711, respectively.

During 2015, the Organization obtained a line of credit in the amount of \$200,000 with Bar Harbor Bank & Trust (BHBT). The line of credit bears a variable rate of interest, which is 2.75% per annum above the U.S. Prime Rate. The line of credit matures annually and may be renewed at the request of the Organization, subject to review by BHBT. As of December 31, 2015, no funds were advanced under the line of credit.

Maturities of long-term debt for the next five years and thereafter are as follows:

2016	\$ 13,979
2017	14,661
2018	101,623
2019	4,978
2020	5,029
Thereafter	132,279
	\$ 272,549

NOTE 3 - FUNCTIONAL EXPENSES

The costs of providing the program are summarized on a functional basis as follows:

	2015	2014
Program Services Program Expenses	\$ 682,980	\$ 687,376
Supporting Services General and Administrative Fundraising	91,527 9,456	53,055 6,159
	\$ 783,963	\$ 746,590

NOTES TO THE FINANCIAL STATEMENTS (Continued)

NOTE 4 - TEMPORARILY RESTRICTED NET ASSETS

Temporary restrictions on net assets at December 31, 2015 and 2014 are related to funds raised from various grants and contributions. At December 31, 2015 and 2014, the Organization had \$26 and \$3,004, respectively, of cash on hand which could only be used for restricted activities of the Passamaquoddy Language and Culture Class project and \$10 of cash on hand which could only be used for restricted activities of the Maine State Tutor Corps.

NOTE 5 - PROGRAM SERVICES FEES

During 2015 and 2014, the Organization executed an agreement with the State of Maine Department of Education to provide a student centered educational summer program for the eligible children of migratory workers as documented by the Department of Education Maine Migrant Education Program, during the blueberry harvest in Washington County. Amounts received from the Maine Department of Education, included in program service fees, during 2015 and 2014 totaled \$270,500 and \$315,000, respectively.

NOTE 6 - RENTAL ASSISTANCE AGREEMENT

The Organization has entered into a rental assistance agreement with USDA, Rural Development which provides assistance for all apartment units.

NOTE 7 - COMMITMENT

The Organization has agreed to fund a replacement reserve account to fund expected future costs for its apartments as follows:

Replacement Reserve

\$1,375 per month

NOTE 8 - REFUNDABLE GRANT FUNDS

During 2014, the Organization entered into a grant agreement with the Maine Humanities Council and the Gilroy Trust to fund a High School Level Passamaquoddy Language and Culture Class project. Grant funds received for this project during 2014 totaled \$15,145, of which \$7,850 was used for project expenses. During 2015, the remaining balance of \$7,295 was used for project expenses.

NOTE 9 - RETIREMENT PLAN

During 2014, the Organization established a Simple IRA plan under Section 408(p) of the Internal Revenue Code for eligible employees. For each calendar year, the Organization will contribute a matching contribution to each eligible employee's SIMPLE IRA equal to the employee's salary reduction contribution up to a limit of 3% of the employee's compensation for the calendar year. Amounts contributed during 2015 and 2014 totaled \$8,206 and \$6,824, respectively.



COMBINING STATEMENT OF FINANCIAL POSITION

December 31, 2015

ASSETS

OUDDENT AGGETO		Operations	A	Apartments		Elimination	Total	
CURRENT ASSETS Cash - Unrestricted Cash - Restricted Cash - Escrows	\$	68,505 36	\$	13,569 -	\$	-	\$	82,074 36
Tax and Insurance Replacement Reserve Tenant Security Deposits		- - -		2,347 73,445 3,295		- - -		2,347 73,445 3,295
Total Cash		68,541		92,656		-		161,197
Accounts Receivable - Services		15,823		-		-		15,823
Total Current Assets		84,364		92,656		-		177,020
PROPERTY AND EQUIPMENT Land Building Equipment		- - -		111,255 1,184,851 24,709		- - -		111,255 1,184,851 24,709
Total Less Accumulated Depreciation		<u>-</u>		1,320,815 148,166		- -		1,320,815 148,166
Net Property and Equipment				1,172,649				1,172,649
OTHER ASSETS Investment in Hand in Hand Apartments		1,004,979		-		(1,004,979)		
Total Other Assets		1,004,979				(1,004,979)		
TOTAL ASSETS	\$	1,089,343	\$	1,265,305	\$	(1,004,979)	\$	1,349,669
LIA	BILITI	IES AND NET	ASSE	ETS				
CURRENT LIABILITIES Tenant Security Deposits Current Portion of Long-term Debt	\$	- -	\$	3,295 13,979	\$		\$	3,295 13,979
Total Current Liabilities				17,274				17,274
LONG-TERM LIABILITIES Note Payable - Coastal Enterprises Inc. Note Payable - USDA Rural Development		-		115,622 156,927 272,549		-		115,622 156,927 272,549
Less Current Portion		<u>-</u>		13,979		<u> </u>		13,979
Total Non-Current Liabilities		_		258,570		-		258,570
TOTAL LIABILITIES		_		275,844		-		275,844
NET ASSETS Unrestricted Net Assets Temporarily Restricted Net Assets		1,089,307 36		989,461 -		(1,004,979)		1,073,789 36
TOTAL NET ASSETS		1,089,343		989,461		(1,004,979)		1,073,825
TOTAL LIABILITIES AND NET ASSETS	\$	1,089,343	\$	1,265,305	\$	(1,004,979)	\$	1,349,669

COMBINING STATEMENT OF FINANCIAL POSITION

December 31, 2014

ASSETS

CURRENT ACCETO	Operations		Apartments		Elimination		 Total
CURRENT ASSETS Cash - Unrestricted Cash - Restricted Cash - Escrows	\$	68,710 3,004	\$	15,790 -	\$	- -	\$ 84,500 3,004
Tax and Insurance Escrow Reserve Escrow Tenant Security Deposits		- - -		2,706 56,796 3,400		- - -	 2,706 56,796 3,400
Total Current Assets		71,714		78,692			 150,406
PROPERTY AND EQUIPMENT Land Building Equipment		- - 6,817		111,255 1,184,851 24,709		- - -	 111,255 1,184,851 31,526
Total Less Accumulated Depreciation		6,817 970		1,320,815 114,973		-	 1,327,632 115,943
Net Property and Equipment		5,847		1,205,842			1,211,689
OTHER ASSETS Investment in Hand in Hand Apartments		1,004,979				(1,004,979)	
Total Other Assets		1,004,979				(1,004,979)	
TOTAL ASSETS	\$	1,082,540	\$	1,284,534	\$	(1,004,979)	\$ 1,362,095
LIAE	ILITIE	ES AND NET	ASSE	TS			
CURRENT LIABILITIES Tenant Security Deposits Refundable Grant Funds Current Portion of Long-term Debt	\$	- 7,295 -	\$	3,400 - 13,377	\$	- -	\$ 3,400 7,295 13,377
Total Current Liabilities		7,295		16,777			 24,072
LONG-TERM LIABILITIES Note Payable - Coastal Enterprises, Inc. Notes Payable - USDA, Rural Development		- -		124,215 161,711		- -	 124,215 161,711
Less Current Portion		- -		285,926 13,377		<u>-</u>	 285,926 13,377
Total Non-Current Liabilities				272,549			 272,549
TOTAL LIABILITIES		7,295		289,326			 296,621
NET ASSETS Unrestricted Net Assets Temporarily Restricted Net Assets		1,072,241 3,004		995,208		(1,004,979)	1,062,470 3,004
TOTAL NET ASSETS		1,075,245		995,208		(1,004,979)	 1,065,474
TOTAL LIABILITIES AND NET ASSETS	\$	1,082,540	\$	1,284,534	\$	(1,004,979)	\$ 1,362,095

COMBINING STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	Operations		Ap	Apartments		Elimination		Total
INCOME								
Foundation Grants	\$	137,958	\$	-	\$	-	\$	137,958
Contributions		30,961		-		-		30,961
Program Service Fees		531,643		-		-		531,643
Tenant Rent		-		27,370		-		27,370
Tenant Subsidy		-		56,059		-		56,059
Miscellaneous		5,470		1,615		-		7,085
Interest		1,079		159				1,238
Total Income		707,111		85,203				792,314
EXPENSES								
Administrative		63,401		8,532		-		71,933
Program Services		582,209		=-		-		582,209
Maintenance		-		23,396		-		23,396
Utilities		-		8,882		-		8,882
Occupancy		31,201		-		-		31,201
Fundraising		9,456		-		-		9,456
Depreciation		347		33,193		-		33,540
Insurance		5,914		2,533		-		8,447
Real Estate Taxes		-		5,000		-		5,000
Interest		485		9,414				9,899
Total Expenses		693,013		90,950				783,963
Increase (Decrease) in Net Assets		14,098		(5,747)		-		8,351
Net Assets, Beginning of Year	1	,075,245		995,208		(1,004,979)		1,065,474
Net Assets, End of Year	\$ 1	,089,343	\$	989,461	\$	(1,004,979)	\$	1,073,825

COMBINING STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	0	perations	Apartments		Elimination		Total
INCOME							
Foundation Grants	\$	109,989	\$	-	\$	_	\$ 109,989
Contributions		32,585	•	-		-	32,585
Program Service Fees		526,132		-		-	526,132
Tenant Rent		-		31,983		-	31,983
Tenant Subsidy		-		51,725		-	51,725
Miscellaneous		626		2,318		-	2,944
Interest		166		37			 203
Total Income		669,498		86,063			 755,561
EXPENSES							
Administrative		45,406		7,649		-	53,055
Program Services		570,065		-		-	570,065
Maintenance		-		18,547		-	18,547
Utilities		-		12,232		-	12,232
Occupancy		29,824		-		-	29,824
Fundraising		6,159		-		-	6,159
Depreciation		970		33,193		-	34,163
Insurance		4,910		2,485		-	7,395
Real Estate Taxes		-		5,000		-	5,000
Interest		657		9,493		<u>-</u>	10,150
Total Expenses		657,991		88,599			 746,590
Increase (Decrease) in Net Assets		11,507		(2,536)		-	8,971
Net Assets, Beginning of Year		1,061,238		1,000,244	(1,004,979)	1,056,503
Distributions		2,500		(2,500)			
Net Assets, End of Year	\$	1,075,245	\$	995,208	\$ (1,004,979)	\$ 1,065,474

HAND IN HAND/MANO EN MANO SCHEDULE OF EXPENSES

ADMINISTRATIVE	Operations		Apai	tments		Total
ADMINISTRATIVE Management Fees	\$	_	\$	4,416	\$	4,416
Advertising	Ψ	_	Ψ	55	¥	55
Travel and Conferences		7,129		-		7,129
Audit		2,500		2,650		5,150
Accounting		2,133		-		2,133
Professional Fees		7,695		-		7,695
Legal Information Technology		- 6,247		60		60 6,247
Wages		29,550		1,080		30,630
Payroll Taxes and Benefits		3,861		-		3,861
Office Expense		3,328		-		3,328
Other		958		271		1,229
Total Administrative		63,401		8,532		71,933
PROGRAM SERVICES		92				82
Advertising Travel and Conferences		82 46,448		-		62 46,448
Professional Fees		50,010		_		50,010
Information Technology		9,001		_		9.001
Scholarships		9,000		_		9,000
Wages		369,899		-		369,899
Payroll Taxes and Benefits		48,337		-		48,337
Grants		8,000		-		8,000
Adult Education		9,282		-		9,282
Office Expense		15,318		-		15,318
Other		16,832	-			16,832
Total Program Services		582,209				582,209
MAINTENANCE Caretaker Salary				7,500		7,500
Supplies				1,833		1,833
Contract		_		10,155		10,155
Painting and Decorating		-		606		606
Snow Removal		-		2,187		2,187
Grounds		-		1,115		1,115
Total Maintenance				23,396		23,396
UTILITIES						
Electric		-		2,610		2,610
Fuel		-		4,282		4,282
Garbage and Trash Removal Sewer		-		1,390 600		1,390 600
Total Utilities				8,882	-	8,882
OCCUPANCY		21 201		0,002		
		31,201 31,201			-	31,201 31,201
Total Occupancy	-	31,201			-	31,201
FUNDRAISING Advertising		1,750		_		1,750
Travel and Conferences		344		_		344
Professional Fees		13		_		13
Information Technology		450		_		450
Wages		5,458		_		5,458
Payroll Taxes and Benefits		688		-		688
Office Expense		229		-		229
Other		524				524
Total Fundraising	-	9,456		-		9,456
DEPRECIATION		347		33,193		33,540
INSURANCE		5,914		2,533		8,447
REAL ESTATE TAXES				5,000		5,000
INTEREST	•	485		9,414		9,899
Total Expenses	\$	693,013	\$	90,950	\$	783,963

SCHEDULE OF EXPENSES

	Operations		Apartments		Total	
ADMINISTRATIVE Management Fees Advertising	\$	- -	\$	4,200 44	\$	4,200 44
Travel and Conferences		4,375		-		4,375
Audit Accounting		2,400 3,382		2,600		5,000 3,382
Information Technology		3,031		<u>-</u>		3,031
Wages		20,213		800		21,013
Payroll Taxes and Benefits		3,132		-		3,132
Other		8,873		5_		8,878
Total Administrative		45,406		7,649		53,055
PROGRAM SERVICES						
Advertising		132		-		132
Travel and Conferences		70,151		-		70,151 22,079
Professional Fees Information Technology		22,079 14,413		-		22,079 14,413
Scholarships		12,000		_		12,000
Wages		352,527		-		352,527
Payroll Taxes and Benefits		46,135		-		46,135
Contract Labor		7,850				7,850
Dues and Subscriptions Other		15,047		-		15,047
		29,731				29,731
Total Program Services	-	570,065				570,065
MAINTENANCE Correlator Solony				7 200		7 200
Caretaker Salary Supplies		-		7,200 447		7,200 447
Contract		_		7,703		7,703
Painting and Decorating		-		119		119
Snow Removal		-		818		818
Grounds		-		2,260		2,260
Total Maintenance		-		18,547		18,547
UTILITIES				0.550		0.550
Electric Fuel		-		2,552 7,866		2,552 7,866
Garbage and Trash Removal		<u>-</u>		1,814		1,814
Total Utilities		<u>-</u>		12,232		12,232
OCCUPANCY		29,824		-		29,824
Total Occupancy		29,824		-	<u> </u>	29,824
FUNDRAISING						
Advertising		330		-		330
Travel and Conferences		252		-		252
Wages		3,984		-		3,984
Payroll Taxes and Benefits Other		568 1,025		_		568 1,025
Total Fundraising		6,159				6,159
<u>-</u>				22 102		
DEPRECIATION		970	-	33,193	-	34,163
INSURANCE		4,910	-	2,485		7,395
REAL ESTATE TAXES				5,000		5,000
INTEREST		657		9,493		10,150
Total Expenses	\$	657,991	\$	88,599	\$	746,590