





A LETTER FROM OUR EXECUTIVE DIRECTOR

Mano en Mano was founded in 2005 to provide access to essential services and build bridges of understanding within the larger community. Over the past 10 years, we have welcomed immigrants and farmworkers to Downeast Maine and helped them plant their roots by providing educational and affordable housing opportunities, removing barriers to healthcare and other social services, and advocating for social justice.

Our work is both highly intentional and relationship-based, and our collaborative programs are designed to support individuals and families where they are and empower the wider community at the same time. Your support of Mano en Mano helps provide assistance and advocacy for a growing number of immigrants and farmworkers who are playing a vital role in strengthening our region and shared economy.

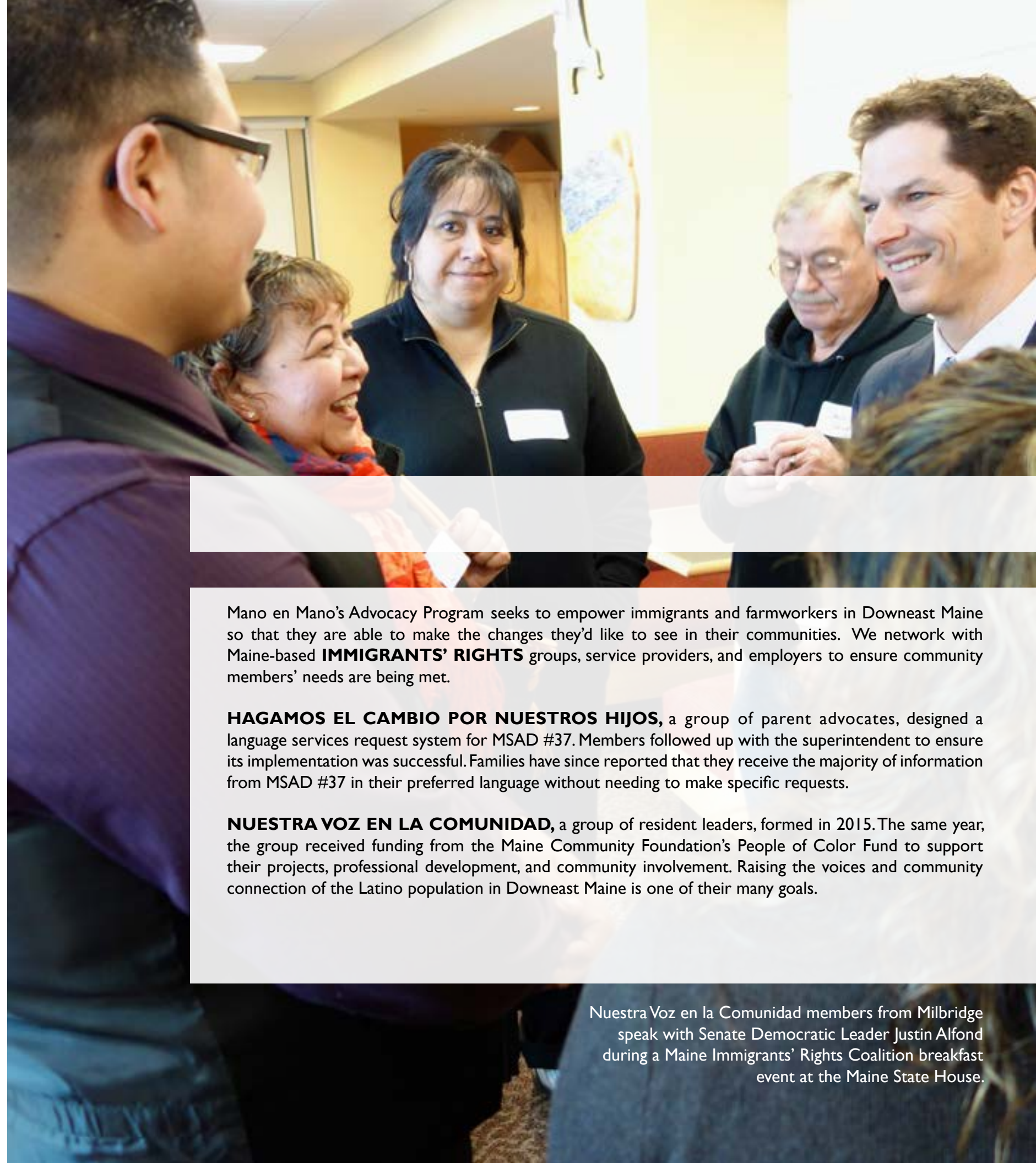
Thanks to a \$5,000 challenge grant from C.F. Adams Charitable Trust, Mano en Mano was able to raise over \$12,000 in new or increased donations last year. I hope that you will join us in continuing this work in 2016 and beyond!

On behalf of a talented and dedicated staff, passionate board, and vibrant community, thank you for your support and commitment to our mission.

Ian Yaffe
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Front cover: Maine Migrant Education Program students explore the inter-tidal zone at McClellan Park in Milbridge.

Back cover: Five community members prepare accessories for their performance of “La Danza de los Viejitos,” a traditional dance from Michoacan, Mexico.



Mano en Mano’s Advocacy Program seeks to empower immigrants and farmworkers in Downeast Maine so that they are able to make the changes they’d like to see in their communities. We network with Maine-based **IMMIGRANTS’ RIGHTS** groups, service providers, and employers to ensure community members’ needs are being met.

HAGAMOS EL CAMBIO POR NUESTROS HIJOS, a group of parent advocates, designed a language services request system for MSAD #37. Members followed up with the superintendent to ensure its implementation was successful. Families have since reported that they receive the majority of information from MSAD #37 in their preferred language without needing to make specific requests.

NUESTRA VOZ EN LA COMUNIDAD, a group of resident leaders, formed in 2015. The same year, the group received funding from the Maine Community Foundation’s People of Color Fund to support their projects, professional development, and community involvement. Raising the voices and community connection of the Latino population in Downeast Maine is one of their many goals.

Nuestra Voz en la Comunidad members from Milbridge speak with Senate Democratic Leader Justin Alford during a Maine Immigrants’ Rights Coalition breakfast event at the Maine State House.



IN-CAMP SERVICES

We also provided 149 students ages 14-21 with support services, meals, sharing circles, health workshops, career planning, and ESL classes, as well as a college visit and an outdoor education opportunity. The majority of these older students spend long hours raking blueberries during the day.

133 STUDENTS

attended the school during the 2015 wild blueberry harvest. Curriculum themes this year included identity, culture, and the ecology of Maine.

ENCOURAGING A LIFETIME LOVE OF LEARNING

Students stand with bags of new school supplies provided by the Maine Migrant Education Program. Attending the BHS helps to reduce the disruption that the migrant lifestyle has on students' education, prevent summer learning loss, promote sensitivity, inclusion, and tolerance, build self-esteem, and encourage a lifelong love of learning.

The Blueberry Harvest School is a full-service summer school and environmental education program using project-based learning. The program serves migrant children ages three to 13 and is funded by the **Maine Migrant Education Program**. After attending the BHS, students traveled back to over 27 schools across Maine, the United States, Central America, as well as the Passamaquoddy and Mi'kmaq nations.



We maintain a 1:7 teacher to student ratio.



63% of staff spoke Spanish or Mi'kmaq.



3 staff members attended the BHS when they were younger.



9 staff members are or were members of migrant families.



From camp to school, our buses travel up to 268 miles round-trip!

A family sits for their portrait during Mano en Mano's 9th Annual Mother's Day Event.



Mano en Mano's **Access to Essential Services** program provides a **drop-in resource center** and organizes home visits with immigrants and farmworkers in eastern Hancock and western Washington Counties.



In 3 school districts,

Mano en Mano provided interpretation for parent-teacher conferences and translation services for written communication being sent home to families. We also provided Spanish language assistance for workshop attendees and JobBank users at the Machias CareerCenter.

526 requests

for specific services were received by our staff, and included help finding a job, support in locating affordable housing, assistance in accessing medical services, interpretation, connecting with legal services, and transportation. **This marks a 20% increase in the number of individuals requesting services from 2014.** 88% of these requests included a language barrier.

17 people lived in 6 units

of affordable housing for farmworkers at Hand in Hand Apartments. Our apartment building is the first of its kind in Maine.

83 families enrolled

in the Health Insurance Marketplace during our ReINFORMA project. We partnered with the Maine Migrant Health Program to provide outreach and education about the Affordable Care Act and the Health Insurance Marketplace.

Attendees of our 9th Annual Mother's Day Event dance to the music of Veronica Robles and her Mariachi. Over 30 volunteers collaborated to plan the event, create and hang decorations, and rehearse performances in the month leading up to the event.

CELEBRATING THE DIVERSE CULTURES AND TRADITIONS OF THE REGION



We partnered with community members and local organizations to present four events throughout the year, two of which featured live music!



Nuestra Voz en la Comunidad members organized credit building, home-buying, and men's health workshops, presented in English and Spanish.



19 students increased their English language abilities after receiving scholarships for English as a Second Language tutoring throughout the year.



Families work on a craft at one of Milbridge Public Library's family events.

HIGHER EDUCATION SCHOLARSHIPS

The **Julia Robiola Gigena Memorial Scholarship** increases access to higher education for Latino students in Hancock and Washington Counties by providing \$20,000 over four years. **CHRISTIAN VERGARA**, a graduate of Washington Academy in East Machias, is the 2015 Scholarship recipient. Christian is pursuing his bachelor's degree at UMaine Orono and hopes to major in biochemistry. In the future, he would like to work at an international health organization focusing on medical research.

FROM THE FOREST TO THE SEA

Mano en Mano published a bilingual trail guide featuring parks, trails, and outdoor areas within an hour drive of Milbridge. The trail guide promotes land stewardship and healthy lifestyles by providing detailed information about nearby recreational areas worth exploring and encouraging families to get outside.

PASSAMAQUODDY LANGUAGE AND CULTURE CLASSES

2015 was the second year of credit-bearing Passamaquoddy Language and Culture classes in eastern Washington County. 12 students enrolled in the course at Calais High School (including six non-Tribal students), and four students enrolled through Shead High School in Eastport.

MIGRANT STUDENT SUPPORT

In 2015, 125 year-round Maine Migrant Education Program students in Washington County received instructional and advocacy services. Through school visits, tutoring, and field trips, Mano en Mano staff were able to monitor students' progress and assess family needs, often providing service referrals and transportation.

THE LIBRARY NAVIGATORS

Mano en Mano collaborated with the Milbridge Public Library to increase educational programming for families and accessibility for Spanish-speaking library patrons. Volunteers, called Navigators, underwent training on language inclusiveness and event planning, and planned 11 science, technology, art, and cultural events. These events drew 318 attendees throughout the year, and 72 of these attendees were attending a Milbridge Public Library event for the first time.



Students and staff of the Blueberry Harvest School enjoy the views from atop Pigeon Hill, located in Steuben. The Pigeon Hill trail system is maintained by the Downeast Coastal Conservancy.

CONSOLIDATED STATEMENTS OF ACTIVITIES FOR THE YEAR ENDING DECEMBER 31, 2015

Revenue		
Annual Fund Contributions		30,961
Grants		137,958
Hand in Hand Apartments Rent & Subsidy		85,203
Program Service Revenue		531,643
Other Revenue		6,549
TOTAL REVENUE		\$792,314
PROGRAM SERVICES Expenses		
Access to Essential Services		43,968
Adult ESL Scholarships		9,683
Advocacy		48,753
College Scholarships		9,000
Community Bridges		32,162
Hand in Hand Apartments		84,336
Maine State Tutor Corps (pilot)		4,311
Migrant Education Program		444,738
Passamaquoddy Language & Culture		8,007
<i>Total Program Services</i>		684,958
SUPPORTING SERVICES		
Administration		77,270
Development & Fundraising		9,456
Occupancy		13,725
<i>Total Supporting Services</i>		100,451
TOTAL EXPENSES		\$785,409

The above statements are pending audit. Audited financial statements and copies of IRS Form 990 are posted at manomaine.org/resources/transparency.

BUSINESSES

Goldman Sachs
Schoolic Insurance Services
Fickett Property Management, LLC
Machias Savings Bank
DST Systems, Inc.

FEDERATED CAMPAIGNS

MaineShare

FAMILIES & INDIVIDUALS

Elizabeth Alsop
Carl and Ora Aselton
Jean Beckley
Morna Bell
Allan and Nancy Hill Benson
Karen Bopp
John Bullitt
Dan and Faith Carlson
Roger and Judith Clapp
Ann and Dennis Coleman
Terrence Connelly
Joseph Crary
Deb Curtis
Sarah Dalton-Phillips
Shelby DeAngelis
David Dowley
Brenda Duggan
Daniel and Eliza Erikson
Richard Fickett

Gail and Thomas Finlay
Elizabeth Grant
Florence Gurnon
Elizabeth Hagemeister
Stacie Haines
Charles and Wendy Harrington
Emily and Thomas Haslett
Christine Kue
Marie Lundahl
Jane Makela
Bert Marian
Elliott McEntee
Betsy Miller
Stephanie Morgan
Peter and Ruth Nye
John and Leslie Page
Sherith Pankratz
Traci Sanborn
John and Lee-Lee Schlegel
Lael and Ron Stegall
Emmie Theberge
Judith Toland
John Wallace
Jane and Peter Weil
David Wilcock
Thomas Wilson
Elizabeth Winthrop
Anita Yaffe
Carol Youngs
Rebeca Ortiz Zamora

We'd also like to extend our gratitude to Nuestra Voz en la Comunidad, Bowdoin College students, the 2015 Mother's Day Event Planning Committee, and all of our dedicated community volunteers.

FOUNDATIONS

Bangor Savings Bank Foundation
The Boston Foundation
C.F.Adams Charitable Trust
Cottonwood Foundation
Gilroy Trust
Elmina B. Sewall Foundation
Emanuel & Pauline A. Lerner Foundation
Fidelity Charitable Gift Fund
Maine Community Foundation:
Broad Reach Fund
People of Color Fund
Point Harbor Fund
Maine Health Access Foundation
Maine Humanities Council
Triton Foundation
Winky Foundation
Youth Service America

2015 BOARD OF DIRECTORS

Laura Thomas, President
Milbridge Elementary School

Rebeca Ortiz, Vice President
Wyman's of Maine

Charlie Harrington, Treasurer
Maine Sea Coast Mission

Ian Yaffe, Secretary
Mano en Mano

Esther Kempthorne
Machias Memorial High School

Olivia Perez
Penobscot Valley Hospital

Ronald Ramsay
MSAD #37

Alanha Roach
Cherryfield Elementary School

A child makes a snow angel during the Milbridge Public Library's Winter Carnival.



Mano en Mano
HAND IN HAND

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